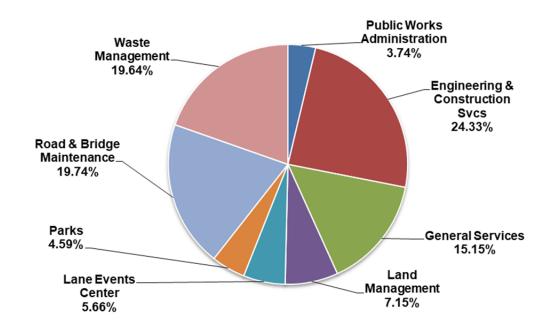
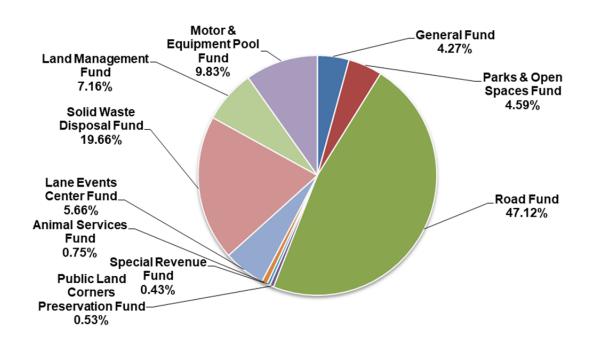
FY 19-20 Proposed Expenditures: \$ 93,631,956

FY 19-20 Expenditures by Division



FY 19-20 Expenditures by Fund



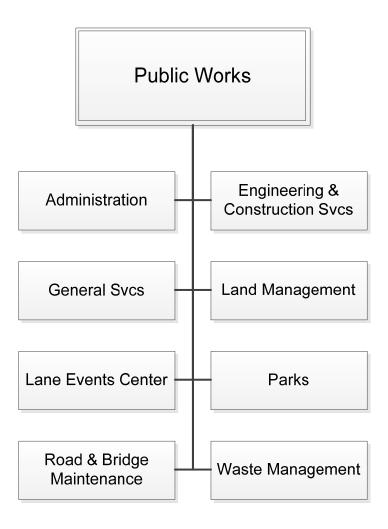
Daniel Hurley Public Works Director 541-682-6910

Department Purpose & Overview

The Public Works Department mission is to maintain and enhance the livability and sustainability of Lane County's natural and built environments by providing safe and cost effective public infrastructure and related services.

The Public Works Department provides six external facing divisions and two internal facing divisions. The external divisions include Road and Bridge Maintenance, Engineering and Construction Services, Parks, Waste Management, Lane Events Center, and Land Management. Internal Services include General Services, and Public Works Administration.

The Public Works Budget includes ten funds and two sub-funds and is largely based on fees, state revenue and rental/use fees such as camping, park passes, and admissions; and fair tickets, admissions, and concerts. In addition, there are internal service fees between divisions and other departments. The Department receives less than three percent of its revenue from the General Fund for support in Animal Services, Property Management, and County-wide Facilities programs.



Department Goals & Strategic Planning

Public Works has aligned several goals and objectives for FY 19-20 with the following Strategic Areas of Focus included in the Board of County Commissioners 2018 – 2021 Strategic Plan:

Safe, Healthy County

- Continue implementation of the Transportation Safety Action Plan (TSAP) reducing traffic injuries over and fatalities on County roads with engineering actions and public education.
- Invest in safety improvements through the Road & Bridge Capital Improvement Plan.
- Update Goal 7 lane use plans to mitigate hazards of wildfire, flooding, and earthquakes.
- Support the development of the County Emergency Management Office

Vibrant Communities

- Develop a Business Plan for the Lane Events Center using analysis from the recent Facilities Assessment and current Market Demand Analysis.
- Complete a 3-year Action Plan for initial implementation of the Parks Master Plan.
- Continue to explore new solid waste management strategies to divert more material from the waste stream and encourage economic development of green businesses.

Robust Infrastructure

- Design and construct over \$4 million in Transportation Capital Improvement Projects.
- Conduct a Facility Condition Assessment throughout the parks system and assist with developing long-term maintenance strategies.
- Implement an Asset Management system to track road and bridge conditions and investments over their service life.
- Implement recommendations from the Fleet Audit and Facilities Audit to improve internal systems and identify service levels in accordance with available resources.

Our People & Partnerships

- Begin implementation of the Habitat Management Plan for the Howard Buford Recreation Area in conjunction with Friends of Buford Park.
- Continue partnerships with the cities of Eugene and Springfield to address new permit conditions in the County's municipal stormwater National Pollutant Discharge Elimination System (NDPES) permit.
- Support local communities with engineering and contract services for infrastructure projects.
- Support the Emergency Management development of a County Business Continuity Plan.

Areas of Focus

- Transportation Assets
- Facilities Services
- Supporting Parks

Partnerships

- Transportation Assets As an Oregon Department of Transportation (ODOT) Certified Agency, Engineering & Construction Services (ECS) will be partnering with other municipalities to assist in delivering federally funded projects.
- Facilities Services As an internal service provider, Facilities partners with all of the programs in the County to provide facilities maintenance and custodial services at all of the County's buildings.

• Supporting Parks – Parks will be exploring the potential of new agreements with Friends of Buford Park (FBP) to support and enhance the capacity of FBP to deliver services at Howard Buford Recreation Area and the Willamette Confluence Preserve.

Major Accomplishments & Achievements in FY 18-19

- Transportation Assets A vendor was selected to supply an Asset Management Program that will integrate road and bridge data for improved decision-making in the maintenance and preservation of transportation assets.
- Facilities Services A consultant has completed an assessment of the current Facilities structure, systems, and staffing levels.
- **Supporting Parks** The Board of Commissioners adopted a Parks Master Plan, with broad public support, that will guide services, investments, and collaboration in parks over the next 20 years.

Anticipated Service & Budget Changes for FY 19-20

- Transportation Assets Jurisdictional transfers were completed with ODOT to transfer Territorial Highway and the Springfield-Creswell Highway into Lane County's jurisdiction and transfer Delta Highway to ODOT's jurisdiction.
- Facilities Services The Facilities Audit indicates that current staffing levels are insufficient to meet current level of service expectations. Conversations will be needed across the various departments to align available facilities resources with desired service levels.
- **Supporting Parks** Parks will continue to seek grant funding to expand camping options in Armitage Park to provide a range of lodging alternatives and maximize revenue potential.

Current & Future Service Challenges

- **Transportation Assets** Recruiting and maintaining experienced equipment operators in the Road Maintenance Division continues to be challenging in the current job market.
- Facilities Services Aging infrastructure in many of the County buildings, particularly the Courthouse, consumes significant staff resources in responding to emergencies. Capital investments will be need to address these ongoing challenges.
- **Supporting Parks** Additional Parks funding will be needed to progress the goals outlined in the Parks Master Plan.

Capital Projects - Planned and Known Needs

- Transportation projects for roads and bridges \$ 8.9 million
- Lane Events Center \$1.2 million; Convention Center Roof and HVAC Chiller.
- Waste Management \$1.1 million.

	DEPARTME	NT FINANCI	IAL SUMMA	RY		
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Taxes & Assessments	2,653,310	2,877,794	2,800,875	3,237,984	437,109	15.61%
Licenses & Permits	2,385,973	2,583,560	2,444,500	2,481,255	36,755	1.50%
Fines, Forfeitures, Penalties	117,209	38,052	59,500	49,500	(10,000)	-16.81%
Property And Rentals	6,674,550	6,646,319	6,189,809	6,084,773	(105,036)	-1.70%
Federal Revenues	2,068,498	6,654,153	6,648,292	3,567,891	(3,080,401)	-46.33%
State Revenues	24,301,569	25,453,306	35,668,687	33,500,779	(2,167,908)	-6.08%
Local Revenues	0	0	0	500,000	500,000	100.00%
Fees And Charges	33,019,193	33,296,611	32,125,677	32,313,562	187,885	0.58%
Administrative Charges	5,975,696	6,422,417	6,251,200	6,402,950	151,750	2.43%
Interest Earnings	772,374	1,135,370	1,211,490	1,771,666	560,176	46.24%
Total Revenue	77,968,373	85,107,582	93,400,030	89,910,360	(3,489,670)	-3.74%
Interfund Loans	20,000	313,508	358,461	1,001,461	643,000	179.38%
Fund Transfers	3,084,857	755,694	4,336,348	3,497,470	(838,878)	-19.35%
TOTAL RESOURCES	81,073,229	86,176,784	98,094,839	94,409,291	(3,685,548)	-3.76%
EXPENDITURES:						
Personnel Services	31,993,677	32,231,672	37,581,868	39,494,567	1,912,699	5.09%
Materials & Services	30,822,040	32,452,977	35,964,985	35,650,012	(314,973)	-0.88%
Capital Expenses	9,045,948	8,828,326	17,449,688	18,487,377	1,037,689	5.95%
TOTAL EXPENDITURES	71,861,666	73,512,974	90,996,541	93,631,956	2,635,415	2.90%

	EXPENDITURES BY FUND									
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chr										
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr				
Animal Services Fund	603,250	699,652	663,980	710,123	46,143	6.95%				
General Fund	3,584,584	3,648,199	3,982,894	3,996,224	13,330	0.33%				
Land Management Fund	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%				
Lane Events Center Fund	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%				
Motor & Equipment Pool Fund	6,718,224	8,364,264	7,934,528	9,186,643	1,252,115	15.78%				
Parks & Open Spaces Fund	3,261,586	3,461,323	4,192,995	4,304,724	111,729	2.66%				
Public Land Corners Prsrv Fund	499,833	444,521	536,974	527,275	(9,699)	-1.81%				
Road Fund	30,082,250	31,480,362	43,923,900	44,119,063	195,163	0.44%				
Solid Waste Disposal Fund	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%				
Special Revenue Fund	405,821	290,395	407,289	399,549	(7,740)	-1.90%				
TOTAL	71,861,666	73,512,974	90,996,541	93,631,956	2,635,415	2.90%				

DEPA	DEPARTMENT FINANCIAL SUMMARY BY DIVISION									
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng				
DIVISIONS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr				
Eng. & Construction Svcs	12,654,861	11,978,760	21,179,159	22,754,029	1,574,870	7.44%				
General Services	11,305,762	13,716,551	13,407,788	14,222,837	815,049	6.08%				
Land Management	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%				
Lane Events Center	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%				
Parks	3,273,421	3,466,293	4,195,757	4,309,545	113,788	2.71%				
Public Works Administration	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%				
Road & Bridge Maintenance	15,497,640	16,452,097	19,468,959	18,479,924	(989,035)	-5.08%				
Waste Management	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%				
TOTAL EXPENDITURES	71,861,666	73,512,974	90,996,541	93,631,956	2,635,415	2.90%				

FTE SUMMARY							
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng	
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr	
Total FTE	329.66	352.64	370.39	374.90	4.51	1.22%	

DEPARTMENT POSITION LISTING

Public Works Administration

- 2.00 Accounting Analyst
- 1.00 Accounting Clerk 2
- 2.00 Accounting Clerk, Sr
- 1.50 Administrative Assistant
- 1.00 Administrative Support Supv
- 1.00 Asst Dept Dir (H&HS)
- 1.00 Dept Director (PW & HHS)
- 2.00 Office Assistant 2
- 1.00 Program Manager
- 0.50 Program Specialist
- 3.00 Public Works Analyst
- 1.00 Sr. Management Analyst
- 4.00 Sr. Public Works Analyst
- 21.00 Division FTE Total

Engineering & Construction Svcs

- 23.00 Engineering Analyst
- 1.00 Maintenance Specialist, Lead
- 1.00 Manager
- 2.00 Office Assistant, Sr
- 1.00 Prof/Tech Supervisor
- 2.00 Program Manager
- 1.00 Property Management Officer 2
- 1.00 Sr Planner
- 1.00 Sr. Manager
- 2.00 Sr. Public Works Analyst
- 17.00 Technical Specialist
- 0.50 TEMP-Office Assistant 2 -
- 1.50 TEMP-Technical Specialist

54.00 Division FTE Total

General Services

- 4.00 Maintenance Specialist 3
- 1.00 Accounting Clerk, Sr
- 13.00 Custodian
- 1.00 Detention Custodian
- 1.00 Facilities Electrician
- 2.00 Fleet Services Purchasing Spec
- 2.00 Landscape Technician
- 2.00 Maintenance Specialist 2
- 1.00 Maintenance Specialist, Lead
- 1.00 Maintenance Supervisor
- 1.00 Mechanic 1
- 8.00 Mechanic 2
- 2.00 Office Assistant 2
- 1.00 Prof/Tech Supervisor
- 2.00 Program Supervisor
- 1.00 Public Works Analyst
- 1.00 Public Works Assistant Analyst
- 1.00 Shop Utility Worker
- 1.00 Sr Animal Welfare Officer
- 2.00 Sr Mechanic
- 1.00 Sr. Manager
- 0.50 TEMP Animal Welfare Officer
- 1.00 TEMP Custodian

50.50 Division FTE Total

Land Management

- 2.00 Environmental Health Spec 2
- 2.00 Associate Planner
- 1.00 Building Safety Specialist 1
- 2.50 Building Safety Specialist 2
- 1.00 Building Safety Specialist, Sr.
- 2.00 Compliance Officer
- 2.00 Electrical Inspector
- 1.00 Engineering Analyst
- 6.00 Land Management Technician
- 1.00 Manager
- 3.00 Office Assistant, Sr
- 4.00 Planner
- 1.00 Plans Examiner 1
- 1.00 Plans Examiner 2
- 2.00 Prof/Tech Supervisor
- 2.00 Sr Planner
- 1.00 Sr Plans Examiner
- 1.00 Sr. Manager
- 35.50 Division FTE Total

DEPARTMENT POSITION LISTING

Lane Events Center

- 1.00 Manager
- 1.00 Facilities Electrician
- 3.00 Lane Events Center Events Coordinator
- 1.00 Lane Events Center Maintenance Specialist
- 0.50 Lane Events Ctr Marketing Asst
- 1.00 Office Assistant 2
- 3.00 Operations Event Worker
- 2.00 Operations Event Worker, Sr
- 1.00 Prof/Tech Supervisor
- 1.00 Program Supervisor

14.50 Division FTE Total

Parks

- 5.00 TEMP-Park Maintenance 1
- 1.00 Accounting Clerk, Sr
- 1.80 Engineering Analyst
- 2.00 Maintenance Specialist, Lead
- 1.00 Maintenance Supervisor
- 1.00 Office Assistant, Sr
- 1.00 Park Maintenance 2
- 1.00 Public Works Analyst
- 3.00 Sr Park Maintenance
- 1.00 Sr. Manager
- 0.50 TEMP Accounting Clerk 2
- 0.50 TEMP-Office Assistant 1 -

18.80 Division FTE Total

Road & Bridge Maintenance

- 45.00 Road Maintenance 2
- 3.00 Engineering Analyst
- 4.00 Maintenance Specialist, Lead
- 9.00 Maintenance Supervisor
- 1.00 Motor Carrier Enforcement Officer
- 1.00 Office Assistant 2
- 6.00 Road Maintenance 1
- 17.00 Road Maintenance 3
- 1.00 Sr. Manager
- 1.00 Sr. Public Works Analyst
- 4.50 TEMP-Road Maintenance 1
- 92.50 Division FTE Total

Waste Management

- 6.00 Engineering Analyst
- 1.00 Accounting Clerk, Sr
- 1.00 Community Service Worker 2
- 1.00 Maintenance Specialist 2
- 4.00 Maintenance Supervisor
- 1.00 Manager
- 1.00 Office Assistant 2
- 2.00 Program Supervisor
- 12.00 Road Maintenance 1
- 4.00 Road Maintenance 2
- 22.00 Road Maintenance 3
- 1.00 Special Waste Specialist
- 4.00 Special Waste Technician
- 2.00 Sr Waste Mgmt Fee Collector
- 1.00 Sr. Manager
- 1.00 Technical Specialist
- 5.00 TEMP Waste Management Fee Collector
- 0.50 TEMP Office Assistant, Sr
- 3.00 TEMP-Road Maintenance 1
- 15.60 Waste Management Fee Collector

88.10 Division FTE Total

374.90 Department FTE Total

Division Purpose Statement

Provide quality support to public and internal customers in the areas of financial management, administrative services, management team support, and weighmasters, in order to provide well-maintained roads and parks, solid waste disposal, and land use/building services for the citizens, tourists, and businesses of Lane County



Division Locator

Public Works

Administrative Services

Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

Public Works – Administrative Services

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Taxes & Assessments	13,272	17,246	14,000	4,000	(10,000)	-71.43%
Property And Rentals	688,823	491,873	368,577	368,577	0	0.00%
Federal Revenues	1,057,966	5,978,109	5,655,432	1,295,299	(4,360,133)	-77.10%
State Revenues	21,247,344	23,134,898	31,629,996	27,234,000	(4,395,996)	-13.90%
Fees And Charges	15,562	17,219	17,000	17,000	0	0.00%
Administrative Charges	2,560,095	2,503,770	2,238,627	2,516,888	278,261	12.43%
Interest Earnings	256,956	355,418	358,714	681,899	323,185	90.10%
Total Revenue	25,840,018	32,498,533	40,282,346	32,117,663	(8,164,683)	-20.27%
Fund Transfers	700,000	0	0	0	0	0.00%
TOTAL RESOURCES	26,540,018	32,498,533	40,282,346	32,117,663	(8,164,683)	-20.27%
EXPENDITURES:						
Personnel Services	1,703,368	1,983,696	2,280,900	2,553,753	272,853	11.96%
Materials & Services	720,497	779,621	1,109,997	923,513	(186,484)	-16.80%
Capital Expenses	0	11,698	0	0	0	0.00%
TOTAL EXPENDITURES	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%

EXPENDITURES BY FUND								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chn								
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Road Fund	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%		
TOTAL	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%		

DIVISION FINANCIAL SUMMARY BY PROGRAM								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Department Services	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%		
TOTAL EXPENDITURES	2,423,865	2,775,016	3,390,897	3,477,266	86,369	2.55%		

	FT	E SUMMAR	RY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Total FTE	18.00	19.00	19.50	21.00	1.50	7.69%

Public Works – Administrative Services

Division Overview

Provide quality support to public and internal customers in the areas of financial management, administrative services, and management team support, to provide well-maintained roads, parks, animal services, solid waste disposal, and land use/building services for the citizens, tourists, and businesses of Lane County.

Administrative Services provides leadership, information, analysis, and support to the Department Director, management team, staff, citizens, and the Board of Commissioners. This commitment catalyzes informed and quality decisions for the Department and broader Lane County community.

There are four major program areas:

- Financial management: accounting, billing, payroll, contracts, budgeting, financial analysis and planning.
- Administrative services: executive support.
- Management Team support: safety programs, performance measure, grant writing and administration, and strategic planning support.
- Human Resources: recruiting, labor relations, and employee training and development.

Division Goals & Strategic Planning

The Administration Division is focused on supporting Public Works planning and operations so that the Department can achieve current Board of Commissions Strategic Plan goals and effectively execute operational commitments.

Division Goals

- Promote diversity and inclusion within the Department of Public Works by providing staff with tools and consultation regarding related topics, issues, and concerns.
- Provide excellent fiscal and human resources training and guidance for divisions.
- Reduce Public Works accident incident rate by continually improving safe practices, providing staff training, and continuing to improve the department's safety culture.
- Continue efforts to increase diversity of applicant pool through broader recruitment.
- Provide stewardship and stewardship coaching on financial and human resources management for Public Works and its divisions.
- Continue to provide leadership, information, analysis, and support to the Department Director, management team, staff, residents, and the Board of Commissioners.

Current Division Objectives

- Continue to monitor and analyze financial forecasting models for Department's major funds.
- Develop Business Intelligence financial reports for operational management decisions.
- Leverage new funding streams and collaborative opportunities through grants.
- Continue the organization and development of Administrative processes and procedures.
- Maintain Customer Service Training that serves a diverse customer base.
- Focus on retention and training of our existing workforce.

Public Works – Administrative Services

Major Accomplishments & Achievements in FY 18-19

- Facilitated external Cash Handling procedure review Department wide recommending changes to improve efficiencies and reduce risk and documenting new policy and procedures.
- Department-wide, recruited qualified and diverse personnel as a major project. Position recruitments in FY 18-19 exceeded 59 positions and included Assistant Director, Parks Manager, Waste Manager, professional, and technical personnel.
- Hired Grant Analyst in late 2018 to leverage potential additional funding streams.
- Added Emergency Management Department to support portfolio.

Anticipated Service & Budget Changes for FY 19-20

• Implementing business intelligence technology to improve "real time" financial tracking and decision making tools for Public Works divisions and managers.

Current & Future Service Challenges

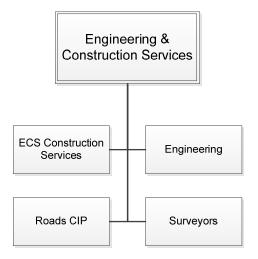
• Tight labor market and continued recruitment challenges have prolonged the recruiting process, often leaving positions open extended time. Public Works has had a higher level of turnover in recent years with retirements and increasing outside job opportunities for employees. In addition, current labor market is candidate-driven with limited candidate pools; creating the need for multiple recruitment search processes to fill some management and technical skills.

Capital Projects - Planned and Known Needs

No capital projects planned specifically for this division.

Division Purpose Statement

To provide engineering, planning, surveying, and construction services that support the preservation, improvement, and development of the County road and bridge system, while pursuing opportunities and partnerships with other Lane County departments, local agencies, and governments.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

Public Works: Engineering & Construction Services

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Licenses & Permits	108,694	113,881	110,000	95,000	(15,000)	-13.64%
Fines, Forfeitures, Penalties	0	0	1,000	1,000	0	0.00%
Property And Rentals	626,120	652,764	637,245	421,209	(216,036)	-33.90%
Federal Revenues	99,947	33,554	642,360	1,797,092	1,154,732	179.76%
State Revenues	2,192,832	1,376,644	3,196,750	5,389,872	2,193,122	68.60%
Local Revenues	0	0	0	500,000	500,000	100.00%
Fees And Charges	1,953,436	1,501,473	1,014,000	1,289,000	275,000	27.12%
Administrative Charges	299,894	282,331	330,102	350,935	20,833	6.31%
Interest Earnings	16,361	22,771	23,858	34,094	10,236	42.90%
Total Revenue	5,297,284	3,983,418	5,955,315	9,878,202	3,922,887	65.87%
Fund Transfers	80,000	0	0	0	0	0.00%
TOTAL RESOURCES	5,377,284	3,983,418	5,955,315	9,878,202	3,922,887	65.87%
EXPENDITURES:						
Personnel Services	4,828,725	4,698,510	5,704,671	6,513,979	809,308	14.19%
Materials & Services	2,565,551	2,444,864	3,145,576	3,176,687	31,111	0.99%
Capital Expenses	5,260,585	4,835,387	12,328,912	13,063,363	734,451	5.96%
TOTAL EXPENDITURES	12,654,861	11,978,760	21,179,159	22,754,029	1,574,870	7.44%

EXPENDITURES BY FUND									
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng			
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr			
General Fund	433,919	466,154	509,711	484,104	(25,607)	-5.02%			
Public Land Corners	499,833	444,521	536,974	527,275	(9,699)	-1.81%			
Road Fund	11,327,122	10,798,619	19,752,530	21,372,857	1,620,327	8.20%			
Special Revenue Fund	393,986	269,466	379,944	369,793	(10,151)	-2.67%			
TOTAL	12,654,861	11,978,760	21,179,159	22,754,029	1,574,870	7.44%			

DIVISION FINANCIAL SUMMARY BY PROGRAM										
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng				
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr				
Ecs Construction Services	1,724,768	1,710,236	1,910,918	2,126,560	215,642	11.28%				
Engineering	3,994,299	3,887,718	5,108,270	7,594,823	2,486,553	48.68%				
Roads CIP	5,240,355	4,795,628	12,121,860	10,887,462	(1,234,398)	-10.18%				
Surveyors	1,695,440	1,585,179	2,038,111	2,145,184	107,073	5.25%				
TOTAL EXPENDITURES	12,654,861	11,978,760	21,179,159	22,754,029	1,574,870	7.44%				

FTE SUMMARY							
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng	
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr	
Total FTE	41.00	43.00	52.00	54.00	2.00	3.85%	

Public Works: Engineering & Construction Services

Division Overview

The Engineering & Construction Services Division (ECS) is comprised of six distinct work sections: Transportation Engineering Services (Planning, Permits and Operations), Design Services, Construction Services (Utilities, Inspections and Materials Testing), and Survey Services (Construction, Development and Corners), Right of Way Services and Property Management.

ECS is responsible for planning, acquiring, surveying, designing, constructing, and operating safe and efficient transportation systems. Following the 2009 recession, most of ECS's work was related to pavement preservation only. As funding sources were reducing, ECS looked for other funding sources to leverage capital improvement expenses and restructured its work program to include being an ODOT certified agency.

As a certified agency, ECS can use State Transportation Improvement Program (STIP) funds to design and inspect ODOT funded projects for non-certified agencies as well for Lane County federally funded improvements. Since the adoption of House Bill 2017, ECS has shifted its capital improvement program focus. Additional funding provides funding for Infrastructure Safety, Bridges & Structure Improvements, and General Construction (capacity enhancement) projects.

Division Goals & Strategic Planning

Division Goals

- Promote public safety through transportation planning, design engineering, and construction.
- Maintain regional partnerships to plan and develop a healthy, integrated transportation system.
- Foster local and livable communities through a vibrant transportation planning program.
- Pursue innovative funding opportunities and solutions for maintaining the integrity of Lane County infrastructure.
- Analyze and implement capital improvement projects with extended lifespans that reduce deferred maintenance costs.
- Foster and maintain the professional development and technical competence of ECS staff.
- Utilize in-house engineering staff for pavement and bridge design through training and experience building.

Current Division Objectives

- Partner with Road & Bridge Maintenance staff to identify and prioritize pavement preservation and bridge rehabilitation projects.
- Maintain our ODOT certification training and project delivery requirements.
- Partner with non-certified agencies within the County to design and construct their federally funded projects.
- Adopt an Americans with Disability Act (ADA) Transition Plan and complete a \$250,000 pilot sidewalk improvement project.
- Map a Division-wide work flow plan for projects (from the Planning stage to the As-constructed stage).

Major Accomplishments & Achievements in FY 18-19

- Adjusted staffing to meet the increasing design and construction project work needs.
- Successfully completed an American Society of Civil Engineers (ASCE) peer review of the Division.
- Completed the Limited English Plan in compliance with our Title VI plan.
- Constructed 9.416 miles of slurry seals in Eugene and 9.142 miles of pavement overlays, Bernhardt Creek Rd slide repair, reconstructed the Short Mountain Landfill Service Rd, resurfaced the Zone Maintenance Shop parking area, and reroofed the Dorena Covered Bridge.

Public Works: Engineering & Construction Services

- Continued implementing roadway safety measures such as, rumble strips and pavement safety edges, in the rural pavement preservation projects.
- Completed the jurisdictional transfer of Territorial Highway, (Mile Post) MP 2.03 to MP 42.08

Anticipated Service & Budget Changes for FY 19-20

- Begin final design to widen and repair Territorial Highway, MP 32.06 Gillespie Corners to MP 37.77 C-G Lorane Highway, complete final design and contract Stoney Point slide repair (MP 34.9), and complete design to raise and widen Coyote Creek bridges 4057A and 4058A at MP 32.18 and MP 32.24.
- Apply for BUILD grant to construct Territorial Highway, MP 32.06 to MP 37.77 widening.
- Complete the ADA Transition Plan for Public Rights of Way and complete a pilot project.
- ECS anticipates entering into four ODOT- COBO (Certified on Behalf of) contracts. Contracts included the Springfield So. 28th Street Congestion Mitigation Air Quality (CMAQ) improvement project, the Springfield Glenwood Riverfront Path (design only), the Veneta Veneta/Elmira Multi-Use Path (design only), and the Florence Munsel Creek Path (design only).

Current & Future Service Challenges

Current and future challenges will be developing a capital improvement program that can complete county road improvements as well as local access road improvements.

Capital Projects - Planned and Known Needs

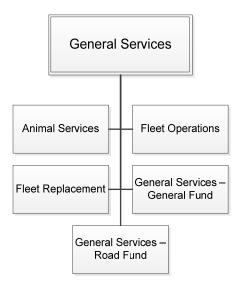
ECS has identified the following Capital Road Improvements:

- \$4,609,010 Paving Overlay & Rehabilitation Projects
- \$250,000 Slurry Seal Project in the Eugene River Road/Santa Clara area
- \$560,968 Culvert replacement work on London Road
- \$741,572 Infrastructure Safety Improvements
- \$2,711,000 General Construction landslide repair projects

ECS will also design and contract the Florence Transfer Station Reconstruction for the Waste Management Division and prepare construction drawings for the Road Maintenance Division to construct fish passable culverts on Riverview Avenue, Lynx Hollow Road, Five Rivers Road and Lobster Creek Road.

Division Purpose Statement

The purpose of the General Services Division is to effectively maintain Lane County's facilities and vehicles in a safe, functional, and reliable condition so its infrastructure, programs, and services can benefit and serve the community; and ensure public and animal health, safety and quality of life within our community and bringing about and maintaining an environment in which people and animals can live harmoniously.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services

Land Management
Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

Public Works: General Services

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Licenses & Permits	224,650	239,083	223,200	230,355	7,155	3.21%
Fines, Forfeitures, Penalties	4,419	4,697	3,000	3,000	0	0.00%
Property And Rentals	336,325	324,457	312,650	312,650	0	0.00%
Federal Revenues	14,184	164	500	500	0	0.00%
State Revenues	18,304	14,668	14,000	14,000	0	0.00%
Fees And Charges	8,503,984	8,218,308	7,865,835	8,033,759	167,924	2.13%
Administrative Charges	3,093,207	3,613,816	3,659,971	3,520,127	(139,844)	-3.82%
Interest Earnings	257,429	355,456	392,361	392,987	626	0.16%
Total Revenue	12,452,502	12,770,649	12,471,517	12,507,378	35,861	0.29%
Fund Transfers	476,396	447,886	530,888	474,470	(56,418)	-10.63%
TOTAL RESOURCES	12,928,898	13,218,535	13,002,405	12,981,848	(20,557)	-0.16%
EXPENDITURES:						
Personnel Services	4,435,947	4,374,530	4,899,358	4,949,386	50,028	1.02%
Materials & Services	5,597,595	6,414,956	6,360,165	6,782,337	422,172	6.64%
Capital Expenses	1,272,221	2,927,065	2,148,265	2,491,114	342,849	15.96%
TOTAL EXPENDITURES	11,305,762	13,716,551	13,407,788	14,222,837	815,049	6.08%

EXPENDITURES BY FUND									
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng			
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr			
Animal Services Fund	603,250	699,652	663,980	710,123	46,143	6.95%			
General Fund	3,150,664	3,182,045	3,473,183	3,512,120	38,937	1.12%			
Motor & Equipment Pool Fund	6,718,224	8,364,264	7,934,528	9,186,643	1,252,115	15.78%			
Road Fund	833,623	1,454,630	1,311,514	789,016	(522,498)	-39.84%			
Special Revenue Fund	0	15,959	24,583	24,935	352	1.43%			
TOTAL	11,305,762	13,716,551	13,407,788	14,222,837	815,049	6.08%			

DIVISION FINANCIAL SUMMARY BY PROGRAM								
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng		
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Animal Services	603,250	715,611	688,563	735,058	46,495	6.75%		
Fleet Operations	5,513,636	6,178,866	6,313,450	6,695,529	382,079	6.05%		
Fleet Replacement	1,204,588	2,185,399	1,621,078	2,491,114	870,036	53.67%		
General Services Gen Fund	3,150,664	3,182,045	3,473,183	3,512,120	38,937	1.12%		
General Services Rd Fund	833,623	1,454,630	1,311,514	789,016	(522,498)	-39.84%		
TOTAL EXPENDITURES	11,305,762	13,716,551	13,407,788	14,222,837	815,049	6.08%		

FTE SUMMARY						
FY 16-17 FY 17-18 FY 18-19 FY 19-20					Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Total FTE	48.98	50.47	50.49	50.50	0.01	0.02%

Public Works: General Services

Division Overview

The General Services Division has three functional program areas:

- Animal Services Animal Services provides for the public safety and welfare of rural Lane County's domestic animal population; for licensing and enforcement of the Lane Code animal regulations; and for shelter and adoption services for lost or homeless animals.
- Facilities the Facilities Custodial and Maintenance Programs provides custodial, maintenance, limited landscaping and routine and emergency structural repairs for all County facilities, including the Public Service Building, Lane County Courthouse, Delta Campus, Juvenile Justice Center, Elections, Health Clinics, and the Charnelton Building.
- Fleet Fleet Services is responsible for providing a modern, well-equipped vehicle and equipment fleet that is maintained and utilized at the lowest reasonable cost while minimizing environmental impacts.

Division Goals & Strategic Planning

Animal Services:

- Continue to work with regional partners to provide sustainable animal services to the community.
- Increase Dog Licensing Compliance Animal Services hopes to increase licensing compliance by reducing barriers to licensing and enhancing partnerships with veterinary offices throughout the County.

Facilities:

- Pursue implementing a County-wide facilities comprehensive preventative maintenance program in accordance with recommendations from the 2019 Facilities assessment.
- Maintain County facilities in a secure, clean, and aesthetically acceptable condition as resources allow
- Support increasing efficiencies and the ability to respond to the needs of staff.

Fleet:

- Provide cost effective, timely, and proactive maintenance and program services to the heavy equipment and vehicles integral in public safety, road & bridge maintenance, solid waste transportation and disposal, park maintenance, and other services throughout the County.
- Establish best practices and procedures that minimize environmental impacts through pursuing and implementing alternative fuel vehicle acquisitions and reducing consumption of fossil fuels.
- Ensure networks of integrated and effective services through partnerships by providing maintenance services to partner agencies.

Major Accomplishments & Achievements in FY 18-19

Animal Services:

- Substantial completion of Pet Track modifications for late fee automation, notebook and reporting enhancements.
- Addition of 0.49 FTE Animal Welfare Officer in FY 18 has helped increase compliance and enforcement activities.

Facilities:

- Completion of Facilities Assessment study in FY 18-19.
- Completion of the Willamette Building Phase 5 HVAC upgrade project.

Public Works: General Services

Fleet:

- Updated asset management software from general user interface to web based. Technicians added to the workflow process will eliminate an estimated 90% paper use as a result.
- Implemented new web based software Auctionworx. Reduced paper transactions by an estimated 80%. Also reduced labor costs and post auction award notification call volume. Added online credit payment option.
- Fleet Services conducted the annual surplus equipment and vehicle auction with sale proceeds exceeding \$523,500
- Twelve (12) pieces of heavy equipment were purchased for \$1,107,160
- Eleven (11) light duty vehicles were purchased for \$309,964
- Eleven (12) Sheriff's Office vehicles were purchased for approximately \$396,400

Anticipated Service & Budget Changes for FY 19-20

- Reductions in vehicle and heavy equipment replacement fund contributions will continue to require monitoring and analysis to ensure continued replacement fund stability.
- Facilities Maintenance programs will pursue placing emphasis on preventative maintenance activities in accordance with industry best practices and standards. Balancing this with customer-driven service requests falling outside preventative maintenance, emergency and corrective repairs may at times require cooperative partnering with departments and staff for solutions.
- Research opportunities and feasibility for future of 1st Avenue Shelter.

Current & Future Service Challenges

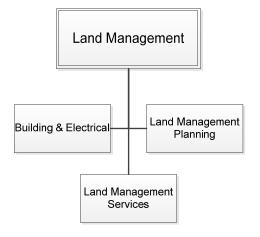
- Both Fleet and Facilities Maintenance Services operations will have completed independent audits in FY 18-19. This effort may greatly alter the business model of one or both of these operations.
- The ability of Animal Services to quickly and effectively provide temporary housing for large animals in multiple animal rescue operations.

Capital Projects - Planned and Known Needs

• Fleet building HVAC Upgrades – project delayed from FY 19

Division Purpose Statement

To provide quality public service in the administration and regulation of land use planning, building construction, code compliance and subsurface sanitation systems.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management

Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

Public Works: Land Management

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Licenses & Permits	1,992,438	2,174,440	2,066,300	2,095,900	29,600	1.43%
Fines, Forfeitures, Penalties	109,813	3,704	10,000	0	(10,000)	-100.00%
Property And Rentals	27,811	38,779	23,000	25,000	2,000	8.70%
Federal Revenues	355,198	18,144	350,000	475,000	125,000	35.71%
State Revenues	99,078	129,928	105,000	129,800	24,800	23.62%
Fees And Charges	3,458,141	3,578,885	3,508,262	3,628,062	119,800	3.41%
Administrative Charges	22,500	22,500	22,500	15,000	(7,500)	-33.33%
Interest Earnings	43,291	74,303	82,695	134,259	51,564	62.35%
Total Revenue	6,108,269	6,040,682	6,167,757	6,503,021	335,264	5.44%
Fund Transfers	0	0	50,000	0	(50,000)	-100.00%
TOTAL RESOURCES	6,108,269	6,040,682	6,217,757	6,503,021	285,264	4.59%
EXPENDITURES:						
Personnel Services	3,033,562	3,106,104	3,943,352	4,209,602	266,250	6.75%
Materials & Services	2,002,578	1,975,535	2,250,509	2,392,077	141,568	6.29%
Capital Expenses	0	0	0	106,900	106,900	100.00%
TOTAL EXPENDITURES	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%

EXPENDITURES BY FUND								
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng		
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Land Management Fund	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%		
TOTAL	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%		

DIVISION FINANCIAL SUMMARY BY PROGRAM									
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng									
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr			
Building & Electrical	2,170,153	2,255,855	2,443,104	2,383,806	(59,298)	-2.43%			
Land Management Planning	1,896,141	1,703,681	2,170,671	2,283,441	112,770	5.20%			
Land Management Services	969,846	1,122,104	1,580,086	2,041,332	461,246	29.19%			
TOTAL EXPENDITURES	5,036,139	5,081,640	6,193,861	6,708,579	514,718	8.31%			

FTE SUMMARY						
	FY 16-17 FY 17-18 FY 18-19 FY 19-20					% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Total FTE	29.00	33.50	35.50	35.50	0.00	0.00%

Public Works: Land Management

Division Overview

The Land Management Division (LMD) directly serves the community through the administration of the Uniform Building Code, the Oregon Electrical Code, and Oregon Administrative Rules for on-site sewage disposal, the Lane County Rural Comprehensive Plan and Lane Code Chapters 5, 10-14 and 16.

LMD consists of three main program areas. The first is the Building Program, which includes plan review, inspections, electrical services and on-site sanitation. The second is the Planning Program, which is responsible for long range and current planning services. The third is LMD Services which includes the Code Compliance and Development Services, which provide administrative support and division-wide permit coordination.

Customer service is a thread that runs through each of these program areas. In addition to issuing land use and building permits, conducting inspections and performing comprehensive planning functions, LMD staff serve between 30 and 70 customers daily at the Customer Service Center.

Division Goals & Strategic Planning

The mission of LMD is to balance the protection of Lane County's abundant natural resources and rural character with the orderly development of the built environment, to equitably implement land use and building regulations that protect the public's health, safety, and quality of life, and to support a strong, diverse, and sustainable regional economy.

LMD continues to focus on the following strategic goals:

- Provide unparalleled customer service
- Attract and maintain exceptional staff
- Maintain financial stability and sustainable service levels

Major Accomplishments & Achievements in FY 18-19

The Division has realized a number of important achievements in the past year. These include:

- Completion of Phase 1 of the Lane Code Modernization Project, including adoption of amendments to Lane Code 13, 14 and 16
- The rollout of a digital queueing system in the Customer Service Center lobby in October 2018. This system enables customers to visualize where they are in the queue and how long it will take for them to be served. The system also provides advanced analytic tools to track the types and volume of customer inquiries and wait times.
- A major division-wide restructuring, which resulted in the creation of the new "Development Services" program area. The purpose of this program area is to enhance the experience of our customers by providing timely, consistent and accurate information and to ensure the efficient review of development permits by eliminating silos and enhancing coordination within the division.

Anticipated Service & Budget Changes for FY 19-20

The financial forecast for LMD remains relatively stable and there are no major budget or service changes anticipated for FY 19-20. There are some mixed indicators that the anticipated slowdown in the building economy could be underway. Despite the possible slowdown, the demand for customer service continues to grow as customers seek technical expertise related to building and planning requirements and regulations. In addition, the demand for long range services remains high with several new and ongoing projects anticipated in FY 19-20.

Public Works: Land Management

Current & Future Service Challenges

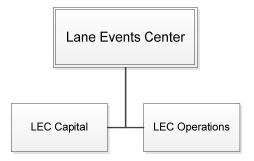
LMD has had significant staffing changes this past year with departure of the Division Manager, the reinstatement of a Planning Program Manager position and the creation of a new supervisor position to oversee the Development Services program area. Filling these three vacant leadership positions will be critical to ensuring continuity of services. In addition, it is anticipated that key staff within the Building Program will retire in the coming year. Traditionally, finding quality senior-level staff to perform plan review and inspection functions has been challenging. Finally, the division continues to experience a high number of land use appeals, which cause a significant drain on staff resources and increase the amount of time it takes to issue land use decisions.

Capital Projects – Planned and Known Needs

The Public Works Customer Service Center (CSC) was constructed shortly after the Great Recession at a time when staff levels in LMD were significantly lower. As staff numbers within the division have rebounded available space within the CSC has become extremely limited and walled office spaces that are needed for additional management staff are not available. To accommodate these needs the Division is budgeting \$106,000 in FY 19-20 for office remodeling, including the creation of at least one new walled office space and cubical reorganization.

Division Purpose Statement

The Lane Events Center enriches the lives of Lane County residents by providing programs that support family, youth and community values; support the visitor and convention industry; encourage local and small business opportunities; and provides a venue for community celebrations and events. The Lane County Fair's mission is to entertain and educate fair visitors and celebrate our communities' traditions, talents, diversity, and agricultural and urban heritage.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center

Parks
Road and Bridge Maintenance
Waste Management

Public Works: Lane Events Center

DIVISION FINANCIAL SUMMARY								
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng		
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
RESOURCES:								
Taxes & Assessments	1,739,287	1,895,506	1,789,185	2,016,181	226,996	12.69%		
Property And Rentals	2,287,802	2,355,166	2,328,367	2,344,967	16,600	0.71%		
State Revenues	53,667	53,167	53,166	53,332	166	0.31%		
Fees And Charges	432,876	383,766	381,276	431,550	50,274	13.19%		
Interest Earnings	11,376	37,152	43,216	78,578	35,362	81.83%		
Total Revenue	4,525,008	4,724,757	4,595,210	4,924,608	329,398	7.17%		
Fund Transfers	1,270,399	284,943	412,746	531,660	118,914	28.81%		
TOTAL RESOURCES	5,795,407	5,009,700	5,007,956	5,456,268	448,312	8.95%		
EXPENDITURES:								
Personnel Services	1,327,544	1,346,093	1,555,018	1,656,234	101,216	6.51%		
Materials & Services	2,514,897	2,216,791	2,488,515	2,394,160	(94,355)	-3.79%		
Capital Expenses	8,665	314,481	91,000	1,225,000	1,134,000	#########		
TOTAL EXPENDITURES	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%		

EXPENDITURES BY FUND								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Lane Events Center Fund	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%		
TOTAL	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%		

DIVISION FINANCIAL SUMMARY BY PROGRAM								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Lec Capital	463,102	443,365	560,382	1,477,492	917,110	163.66%		
Lec Operations	3,388,004	3,434,001	3,574,151	3,797,902	223,751	6.26%		
TOTAL EXPENDITURES	3,851,106	3,877,366	4,134,533	5,275,394	1,140,861	27.59%		

FTE SUMMARY							
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng	
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr	
Total FTE	14.50	14.50	14.50	14.50	0.00	0.00%	

Public Works: Lane Events Center

Division Overview

The Lane Events Center (LEC) enriches the lives of Lane County residents by providing programs that support family, youth and community values; supporting the visitor and convention industry; encouraging local and small business opportunities; and providing a venue for community celebrations and events. The Lane County Fair's mission is to entertain and educate fair visitors and celebrate our communities' traditions, talents, diversity, and agricultural and urban heritage.

Lane County operates a split model operation of the LEC/Lane County Fair in which operational responsibility is vested in a Fair Board for the annual Fair, and in the County for the remainder of the year which is comprised of events. The Lane County Fair Board is appointed by the Lane County Board of County Commissioners (BCC). The Fair Board is responsible for selecting management to plan, prepare and produce the Lane County Fair each year. The Fair Board also functions in an advisory capacity relating to the Lane Events Center as the goals of both may be mutually shared.

In addition to the annual Lane County Fair, facilities are also provided for various entertainment events, meetings, festivals, catered functions, exhibits, and business opportunities year round. Livestock events and facilities are available during the dry weather period. LEC also operates: a regional exhibition/convention facility; an arena which is currently restricted to ice related events only, including skating and hockey; and an indoor sports facility which provides venues for basketball and volleyball. Combined there are over 18 rentable spaces or buildings.

LEC operates within a 55-acre site located within the City of Eugene. This site is served by direct public transportation, and is also accessible to vehicles, bicycles, and pedestrian traffic. The LEC hosts approximately 1,000 event days and welcomes over 750,000 visitors each year. The operations and capital investments are primarily financed by rentals, by the production of the Lane County Fair, and by Transient Room Tax (TRT) revenues.

Division Goals & Strategic Planning

Division Goals

Strategic goals continue to focus on Department priorities by investing in a strong, diverse and sustainable regional economy and maintaining safe infrastructures.

- Provide opportunities for healthy activities through Event Center usage.
- Continue to foster a local, livable community through Event Center functions.
- Support existing partnerships and foster new partnerships and collaborations
- Continue to re-invest in existing infrastructure to avoid higher maintenance costs in the future.
- Develop a strategic long-term Master Plan for LEC and its campus by using a Facility Condition Assessment and Market Demand Analysis to produce a new Business Plan.

Current Division Objectives

- Increase the number of uses or types of uses that provide the best opportunity to increase revenues or get the greatest return on investment for improvements.
- Currently working on Market Analysis project with initial reports expected by end of second quarter FY 19-20.
- Use Facility Assessment and Market Analysis to develop a new Business Plan and include options for replacing or renovating existing structures to maximize flexibility and revenue potential. Creation of a new Marketing Plan in conjunction with the Business Plan will increase opportunities for new events and support the visitor and convention industry.
- Increase net revenue of the annual Lane County Fair and year round rentals to allow for grounds and capital improvements.

Public Works: Lane Events Center

Major Accomplishments & Achievements in FY 18-19

- Completed Facility Condition Analysis project that shows the current condition of all facilities and identifies estimated costs to bring facilities up to standards (approximately 27 million).
- Operational contingency level in Fund 521 has increased and is up to 10.4%.
- Capital Projects reserves for future projects increased due to one time savings and strong TRT Revenues.

Anticipated Service & Budget Changes for FY 19-20

A targeted Sales and Marketing campaign will use information provided from the Market Analysis to increase the usage of facilities and generate additional revenues by targeting specific types of events or times of year when some facilities are underutilized.

Current & Future Service Challenges

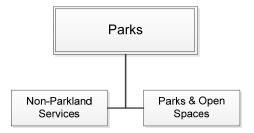
Current levels of Transient Room Tax (TRT) continue to support current levels of Capital Projects reserves and Operational Capital expenses. Future decreases in amounts of TRT available will impact projects and the ability to sustain or grow the Capital Projects reserves.

<u>Capital Projects – Planned and Known Needs</u>

- Replacement of Convention Center membrane roof due to age and failing material.
- Replacement of Chiller in Convention Center due to age, inefficient systems and phase out of R22 which becomes unavailable in 2020.

Division Purpose Statement

Parks provides safe, clean and well-maintained parks and natural resource areas for a diversity of high-quality recreational experiences. Parks owns, operates or maintains 67 facilities throughout the County including camping, hiking, marinas, covered bridges, picnicking and access to Lane County waterways.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center
Parks

Road and Bridge Maintenance
Waste Management

Public Works: Parks

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Taxes & Assessments	900,751	965,041	997,690	1,217,803	220,113	22.06%
Fines, Forfeitures, Penalties	2,910	29,517	45,000	45,000	0	0.00%
Property And Rentals	2,167,007	1,900,447	1,824,300	1,940,200	115,900	6.35%
Federal Revenues	86,361	0	0	0	0	0.00%
State Revenues	594,108	658,806	567,775	577,775	10,000	1.76%
Fees And Charges	137,569	136,340	123,200	107,700	(15,500)	-12.58%
Interest Earnings	4,958	13,674	8,562	18,155	9,593	112.04%
Total Revenue	3,893,665	3,703,826	3,566,527	3,906,633	340,106	9.54%
Fund Transfers	80,062	22,865	42,714	491,340	448,626	########
TOTAL RESOURCES	3,973,727	3,726,691	3,609,241	4,397,973	788,732	21.85%
EXPENDITURES:						
Personnel Services	1,326,175	1,347,987	1,628,170	1,850,522	222,352	13.66%
Materials & Services	1,922,969	1,745,159	1,864,916	2,004,023	139,107	7.46%
Capital Expenses	24,276	373,148	702,671	455,000	(247,671)	-35.25%
TOTAL EXPENDITURES	3,273,421	3,466,293	4,195,757	4,309,545	113,788	2.71%

EXPENDITURES BY FUND								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Parks & Open Spaces Fund	3,261,586	3,461,323	4,192,995	4,304,724	111,729	2.66%		
Special Revenue Fund	11,835	4,970	2,762	4,821	2,059	74.55%		
TOTAL	3,273,421	3,466,293	4,195,757	4,309,545	113,788	2.71%		

DIVISION FINANCIAL SUMMARY BY PROGRAM								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Non-parkland Services	1,170	321	181	149	(32)	-17.68%		
Parks & Open Spaces	3,272,250	3,465,972	4,195,576	4,309,396	113,820	2.71%		
TOTAL EXPENDITURES	3,273,421	3,466,293	4,195,757	4,309,545	113,788	2.71%		

FTE SUMMARY						
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Total FTE	15.30	15.80	16.80	18.80	2.00	11.90%

Public Works: Parks

Division Overview

Parks provides safe, clean and well-maintained parks and natural resource areas for a diversity of high-quality recreational experiences. Parks owns, operates or maintains 68 facilities throughout the County including camping, hiking, marinas, covered bridges, picnicking and access to Lane County waterways.

Division Goals & Strategic Planning

Parks strategic goals continue to be in line with the County Strategic Priorities by collaborating and coordinating with internal and external partners to operate and maintain accessible recreational and conservation areas which provide people opportunities to pursue healthy outdoor recreational, educational and leisure activities.

Division Goals

- Provide opportunities for healthy activities through parks and open spaces.
- Support existing partnerships and foster new connections and collaborations.
- Continue to reinvest in existing Parks infrastructure to avoid higher deferred maintenance costs in the future and develop a preventative maintenance schedule.
- Invest in capital projects that have the following benefits to parks: (1) are revenue producers, (2) can be immediately implemented, (3) improve the efficiency of operations and (4) enhance the customer experience.

Current Division Objectives

- Implement the newly adopted Parks and Open Space Master Plan through Action Plans in collaboration with the Parks Advisory Committee. The Master Plan is anticipated to help maximize strategic investments in revenue enhancing services to better serve the identified needs of our visitors through the year 2038.
- Hire a consultant to conduct a Facilities Condition Assessment to inventory existing park infrastructure. The findings from this report will allow us to prioritize our capital investments and reduce our deferred maintenance backlog.
- Dovetail the market fee analysis with an economic impact analysis to inform a business plan to prioritize investments in capital projects and staffing.
- Begin design of the next phase in the Armitage Park Campground expansion. Investing in
 projects focused on meeting customer needs, revenue generation, and facilitating Lane County's
 robust park system consistent with the community's expectations.

Major Accomplishments & Achievements in FY 18-19

- Implemented the Large Event evaluation process as recommended by the Large Event Task Force.
- Completed the Parks Master Plan with the help of the parks planning consultant, Parks Advisory Committee and citizen Task Force. The Parks Master Plan was adopted into the County's Rural Comprehensive Plan.
- Partnered with the City of Florence to connect Harbor Vista Campground to the city sewer system.
- Completed the HBRA Habitat Management Plan. The Plan was adopted into the County's Rural Comprehensive Plan.
- Increased call center staff by 0.5 FTE improving customer service and retaining experienced employees enabling customers to work with one person during complex transactions.
- Implemented a No Tobacco Use policy in Lane County Parks.

Public Works: Parks

Anticipated Service & Budget Changes for FY 19-20

- Fee based revenues have noticeably increased due to increased occupancy and park usage.
- A Facilities Condition Assessment will be performed on 68 Lane County parks that will analyze
 asset lifespan, condition and deferred maintenance needs. Each asset will receive a Facilities
 Condition Index that will help develop a strategy and plan for ongoing replacement or renovation
 initiatives.
- Addition of one full-time Volunteer Coordinator who will improve communication and coordination with community volunteers and one full-time Sr. Accounting Clerk who will improve revenue processing and financial auditing.

Current & Future Service Challenges

Future service challenges result from budget limitations, which directly impacts staffing levels and type. With the seven full-time rangers fulfilling the enforcement and maintenance roles, it is difficult to schedule regular patrols to enforce Lane Code. During the recreation season maintenance staff is essential to keep parks open, clean and safe. This means rangers only respond to calls as needed. To compensate, seasonal compliance officers are hired during the recreation season for parking enforcement, but they do not write citations or enforce Lane Code. Utilizing seasonal staff with high turn-over rates requires significant training each year.

Additionally, the budget limitations also impact administrative staff levels and type. Operating a call center using seasonal staff requires a significant amount of training time annually to ensure call takers are competent and knowledgeable when working with the public. Internally focused staff carry a heavy workload which can delay strategic and policy decisions, as well as projects with stakeholders.

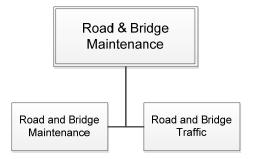
Balancing strategic and policy decisions between administrative and maintenance needs is an ongoing challenge which is anticipated to continue over the next few years as the Parks Master Plan is implemented.

Capital Projects - Planned and Known Needs

- Connect the remaining Harbor Vista sites to city sewer
- Add three cabins at Harbor Vista Campground
- Replace a day-use bathroom at Richardson Park due to structural failure
- Upgrade the Fern Ridge Sewage Lagoon
- Add camping sites at Armitage Campground
- Realign the Hendricks Bridge boat ramp
- Add three credit card only fee machines (Richardson Park, Perkins Peninsula and Hendricks Bridge)
- Replace the Baker Bay Campground caretaker house

Division Purpose Statement

Maintain and preserve a safe and effective road system for public use.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

Public Works: Road & Bridge Maintenance

	DIVISIO	N FINANCIA	L SUMMARY	Y		
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Licenses & Permits	60,191	56,156	45,000	60,000	15,000	33.33%
Property And Rentals	17,649	39,444	38,000	14,500	(23,500)	-61.84%
Federal Revenues	454,842	624,183	0	0	0	0.00%
State Revenues	94,303	13,899	0	0	0	0.00%
Fees And Charges	284,025	577,011	353,588	277,000	(76,588)	-21.66%
Total Revenue	911,010	1,310,694	436,588	351,500	(85,088)	-19.49%
TOTAL RESOURCES	911,010	1,310,694	436,588	351,500	(85,088)	-19.49%
EXPENDITURES:						
Personnel Services	7,459,648	7,452,556	8,773,019	8,909,536	136,517	1.56%
Materials & Services	8,037,992	8,903,741	10,555,940	9,570,388	(985,552)	-9.34%
Capital Expenses	0	95,799	140,000	0	(140,000)	-100.00%
TOTAL EXPENDITURES	15,497,640	16,452,097	19,468,959	18,479,924	(989,035)	-5.08%

EXPENDITURES BY FUND							
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng	
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr	
Road Fund	15,497,640	16,452,097	19,468,959	18,479,924	(989,035)	-5.08%	
TOTAL	15,497,640	16,452,097	19,468,959	18,479,924	(989,035)	-5.08%	

DIVISION FINANCIAL SUMMARY BY PROGRAM								
FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng								
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
R&B Traffic	1,847,302	1,900,854	1,962,432	2,135,993	173,561	8.84%		
Road And Bridge Maintenance	13,650,337	14,551,243	17,506,527	16,343,931	(1,162,596)	-6.64%		
TOTAL EXPENDITURES	15,497,640	16,452,097	19,468,959	18,479,924	(989,035)	-5.08%		

FTE SUMMARY							
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng	
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr	
Total FTE	78.50	88.50	93.50	92.50	(1.00)	-1.07%	

Public Works: Road & Bridge Maintenance

Division Overview

Lane County Public Works, Road Maintenance Division is responsible for the maintenance and preservation of Lane County's 1,400 miles of roadways and 420 bridges. The Division's areas of focus are detailed below;

<u>Pavement Preservation</u> – Maintaining Lane County roadways with maintenance crews based out of five zones across Lane County. These include surface treatments, drainage systems, storm water management, street cleaning and many other maintenance activities, to preserve Lane County roads in good condition, with a focus on fiscal responsibility.

<u>Bridge Maintenance</u> – Responsible for maintaining over 420 bridges across Lane County. This includes covered bridges, concrete spans and steel truss structures. Lane County bridge crew inspects bridges, performs routine maintenance as well as structural repairs and engineering work as necessary to insure Lane County's bridges are safe and reliable.

<u>Vegetation Management</u> - The vegetation team is tasked with maintaining roadside vegetation to promote a high level of safety and visibility for road users. This includes annual roadside mowing, tree pruning and removal, brush control, fire prevention as well as noxious and invasive plant management for Lane County residents.

<u>Road Striping & Signage</u> – The Roads Division is responsible for striping all County roadways through an annual program of roads striping and marking. We also maintain over 22,000 signs and structures that identify roadways, control traffic, delineate safety features and promote proper control measures for all road users, pedestrian and vehicular.

Division Goals & Strategic Planning

Lane County Public Works, Road Maintenance Division is looking to the future following the recommendations of the internal road maintenance audit in 2017. We are working to develop a Division wide asset management program that will allow us to plan three to five years' worth of projects to streamline maintenance activities, focus spending on priority work, track and monitor outcomes as well as providing a more transparent program for the public.

The Roads Division will continue to manage our limited resources insuring roadways are maintained with a focus and dedication to public safety and cost effective preservation of our system. We will commit to increased maintenance of our County's bridges with dedicated staffing and funds to support a reliable and transportation system across all of Lane County.

Succession planning and training of staff will be a strong area of focus for the coming year and beyond. This commitment will insure we don't lose institutional knowledge and expertise that could impact our ability and performance into the future. We will work both internally and externally to provide for staff development and community support to establish a program that is resilient and sustainable.

Public Works: Road & Bridge Maintenance

Major Accomplishments & Achievements in FY 18-19

- Completed our first annual Report to the Board of Heath as required by Ordinance 16-07 with unanimous support.
- Continued to improve and develop mobile applications for maintenance activities, including programs for storm events, surface maintenance, stormwater activities and vegetation management in the Roads Division.
- Completed a County wide road condition assessment, revealing Lane County was top in terms of Road Condition status in the State of Oregon
- Completed over ninety miles of chipseal surface maintenance across our County road system
- Re-instated the dust oil program after many years without this service from previous budget reductions.
- An Asset Management Program has been selected and contracted for a departmental system to track, report and forecast road and bridge conditions, maintenance, preservation and improvements. Implementation will occur in FY 19-20.

Anticipated Service & Budget Changes for FY 19-20

- With funds from House Bill 2017 (HB-2017) Lane County Roads Division will continue to increase amount of chipseal and other surface maintenance operations this FY.
- Will be integrating and implementing the new Asset Management Program following the Boards approval of the contract with Data Transfer Solutions (DTS), a third party vendor.
- There will continue to be an increase on our management of roadside vegetation activities in our second year of implementation on the newly adopted ordinance 16-07 for integrated vegetation management activities.
- Lane County is working to finalize an RFP for a county wide stormwater system assessment. The outcome of this work will benefit future planning and maintenance efforts in our stormwater programs.

Current & Future Service Challenges

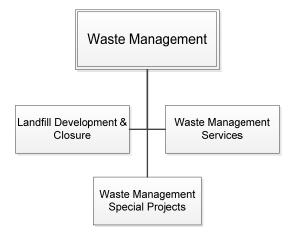
- Current funding levels continue to be a challenge, balancing between improvements, maintenance and preservation when there are not enough resources to support all requests for roads and bridge projects and deferred maintenance continues to grow.
- Urban stormwater management is a significant challenge heading into the future. Lane County does not receive any dedicated resources to support this critical work.
- Lane County has the highest rate of road fatalities in Oregon. Our commitment and efforts to improve road safety and drive education will be a significant effort moving forward.
- Lane County's bridges and infrastructure are aging, requiring additional work and costs to replace and improve many of our County's critical infrastructure needs.

<u>Capital Projects – Planned and Known Needs</u>

There are no anticipated capital expenses.

Division Purpose Statement

The Waste Management Division provides safe, responsible and economical recycling and disposal services, respecting the environment and communities we serve.



Division Locator

Public Works

Administrative Services
Engineering & Constr. Svcs
General Services
Land Management
Lane Events Center
Parks
Road and Bridge Maintenance
Waste Management

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Public Works: Waste Management

	DIVISION	FINANCIAL	SUMMARY			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCES:						
Fines, Forfeitures, Penalties	67	133	500	500	0	0.00%
Property And Rentals	523,013	843,390	657,670	657,670	0	0.00%
State Revenues	1,935	71,297	102,000	102,000	0	0.00%
Fees And Charges	18,233,599	18,883,608	18,862,516	18,529,491	(333,025)	-1.77%
Interest Earnings	182,003	276,596	302,084	431,694	129,610	42.91%
Total Revenue	18,940,617	20,075,024	19,924,770	19,721,355	(203,415)	-1.02%
Interfund Loans	20,000	313,508	358,461	1,001,461	643,000	179.38%
Fund Transfers	478,000	0	3,300,000	2,000,000	(1,300,000)	-39.39%
TOTAL RESOURCES	19,438,617	20,388,532	23,583,231	22,722,816	(860,415)	-3.65%
EXPENDITURES:						
Personnel Services	7,878,709	7,922,194	8,797,380	8,851,555	54,175	0.62%
Materials & Services	7,459,961	7,972,310	8,189,367	8,406,827	217,460	2.66%
Capital Expenses	2,480,201	270,748	2,038,840	1,146,000	(892,840)	-43.79%
TOTAL EXPENDITURES	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%

EXPENDITURES BY FUND								
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng		
FUNDS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr		
Solid Waste Disposal Fund	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%		
TOTAL	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%		

DIVISION FINANCIAL SUMMARY BY PROGRAM									
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng			
PROGRAMS	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr			
Landfill Development & Closure	900,358	159,532	173,261	406,088	232,827	134.38%			
Waste Management Services	16,794,389	15,855,978	18,707,173	17,770,157	(937,016)	-5.01%			
Wmd Special Programs	124,125	149,743	145,153	228,137	82,984	57.17%			
TOTAL EXPENDITURES	17,818,872	16,165,252	19,025,587	18,404,382	(621,205)	-3.27%			

FTE SUMMARY						
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Total FTE	84.38	87.87	88.10	88.10	0.00	0.00%

Public Works: Waste Management

Division Overview

The Waste Management Division provides safe, responsible, and economical recycling and disposal services, respecting the environment and communities we serve.

The Division works with local jurisdictions, the private and public sector, and individuals to effectively and efficiently manage solid waste generated within Lane County. The division operates the Short Mountain Landfill and 15 outlying sites from which garbage is transferred to the landfill. The division's goal is to reduce long-term per-capita waste generation and to increase the amount of materials diverted through waste separation and prevention, recycling, and reuse. The division provides local long-term solid waste disposal capacity and maintains and develops sound funding to respond to regulations and changing waste management technologies.

Division Goals & Strategic Planning

The Waste Management Division will focus on initial execution of the Solid Waste Master Plan, implementation of the new Construction and Demolition rules for areas within the urban growth boundary, and making various improvements to transfer stations in order to better serve and provide expanded waste reduction opportunities for the residents of Lane County.

Division Goals

- Implementation of the Solid Waste Master Plan to guide regional waste management activities through 2025 and beyond.
- Minimize aesthetic and environmental impacts of Short Mountain Landfill.
- Provide for continual maintenance and upgrading of facilities and equipment in regards to waste transfer sites and Short Mountain Landfill.
- Reduce Lane County's environmental footprint through efficient solid waste management practices to increase resource recovery.
- Maintain financial stability for the Solid Waste Disposal Enterprise Fund.
- Provide exemplary solid waste management services to the citizens of Lane County to protect the human health and safety, and maintain a healthy environment.

Current Division Objectives

- Start implementation of the Solid Waste Master plan. Scheduled to go to board for approval prior to July 1, 2019.
- Start design work for Cell 6 at Short Mountain Landfill. This includes planning for the wetland mitigation, construction process, and closure of Cell 5.
- Complete the initial site analysis work for a new transfer station to replace the Glenwood Transfer Station.

Major Accomplishments & Achievements in FY 18-19

- Completed updated Solid Waste Master Plan.
- Disposed of over 31,000 tons of contaminated soil in a 3 week time period.
- Transported over 45,300 tons of municipal solid waste from 15 transfer stations spread across Lane County and safely disposed over 210,600 tons of waste at the Short Mountain Landfill for fiscal year 2019 through February.
- Lane County achieved a 52.8% recovery rate the total amount of material recycled out of the total waste generated. This was the highest rate in the state for 2018 for the second straight year.
- Added electronics recycling at Creswell and Marcola, and started a Construction and Demolition diversion program at Glenwood.

Public Works: Waste Management

Anticipated Service & Budget Changes for FY 19-20

- Increase our Household Hazardous Waste rural site collections utilizing new box truck.
- Continued rural transfer station improvements including the starting of the construction at the Florence Transfer Station, increased capacity at the Oakridge Transfer Station, and initial design work for Cottage Grove Transfer Station improvements.
- Continue to produce updated recycling education materials to keep up with changing guidelines. Focus efforts on multifamily (condo and apartment complexes) education and outreach efforts.

Current & Future Service Challenges

There are no anticipated service challenges.

Capital Projects - Planned and Known Needs

- The final design work and initial construction for the Florence Transfer Station will occur in FY20. The complete redesign will increase efficiency of site use for both the public and our commercial haulers. Budgeted cost for FY20 is \$600,000.
- Design improvements for the Oakridge Transfer Station will be completed in FY20. This work will allow for the use of trailers instead of boxes, increasing our waste capacity and amount of waste hauled to SML per truck. Will also allow for potential collection of wood debris at the site. Total cost for FY20 is \$230,000.
- Engineering Services for Short Mountain Landfill Cell Development \$235,000.

	DEPARTME	NT RESOURC	E DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
RESOURCE ACCOUNTS				-		
Transient Room Tax	2,400,996	2,606,843	2,521,862	2,837,986	316,124	12.54%
Car Rental Tax	239,042	253,704	265,013	395,998	130,985	49.43%
Road Assessments	13,272	17,246	14,000	4,000	(10,000)	-71.43%
TAXES & ASSESSMENTS	2,653,310	2,877,794	2,800,875	3,237,984	437,109	15.61%
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Lane County Licenses	218,865	231,360	216,500	223,655	7,155	3.30%
Kennel Licenses	5,785	7,723	6,700	6,700	0	0.00%
Structural	508,760	609,346	540,900	585,000	44,100	8.15%
Mechanical Permit	186,482	223,647	225,000	233,000	8,000	3.56%
Plumbing Permits	105,175	111,483	107,000	115,500	8,500	7.94%
Electrical Permit	319,288	336,799	340,900	340,900	0	0.00%
Mobile Home Permits	37,229	42,980	40,000	40,000	0	0.00%
Mobile Home Electrical Permit	160	120	0	0	0	0.00%
Zoning Permits	629,680	618,270	601,500	561,500	(40,000)	-6.65%
Public Works Permits	39,544	43,085	30,000	30,000	0	0.00%
COVP Continuous OP Permit	69,150	70,797	65,000	65,000	0	0.00%
Facility Access Permits	60,191	56,156	60,000	60,000	0	0.00%
State Construction Surtax Coll	203,772	231,704	210,000	220,000	10,000	4.76%
Mobile Home State Qtrly Srchrg	1,891	90	1,000	0	(1,000)	-100.00%
LICENSES & PERMITS	2,385,973	2,583,560	2,444,500	2,481,255	36,755	1.50%
Local Fines	115,337	35,015	58,100	48,100	(10,000)	-17.21%
Court Fines	0	0	400	400	0	0.00%
Forfeitures Other	1,872	3,038	0	0	0	0.00%
Foreclosure Penalty	0	0	1,000	1,000	0	0.00%
FINES, FORFEITURES, PENALTIES	117,209	38,052	59,500	49,500	(10,000)	-16.81%
Sale Of Capital Assets	342,214	342,619	334,000	315,000	(19,000)	-5.69%
Land Sales	691,272	279,126	300,745	204,709	(96,036)	-31.93%
Recycled Materials	200,158	411,040	300,000	300,000	0	0.00%
Scrap Metal Sales	259,553	370,291	305,650	305,150	(500)	-0.16%
Timber Sales	145,604	638	0	0	(300)	0.00%
Royalties	35,668	36,677	34,000	34,000	0	0.00%
Miscellaneous Sales	80,002	79,604	37,400	38,500	1,100	2.94%
Season Passes	202,334	219,442	210,750	220,750	10,000	4.74%
Admissions	656,565	680,657	660,000	660,000	0,000	0.00%
Concessions	107,597	143,160	134,500	125,000	(9,500)	-7.06%
Fair Food Booths	132,274 40,743	136,152	132,000	148,000	16,000	12.12% -5.62%
Catering	•	29,337	44,500	42,000	(2,500)	
Amusements	74,370	78,805	75,000	0	(75,000)	-100.00%
Fair Concert Tickets	115,592	108,142	112,000	112,000	0	0.00%
Fair Concert Merchdse Comm	3,890	2,349	3,000	3,000	0	0.00%
Fair Carnival Receipts	351,742	407,074	398,000	400,000	2,000	0.50%
Attraction Commission	1,200	2,400	1,600	1,600	0	0.00%
Fair Entry Fees	4,078	5,399	4,800	3,300	(1,500)	-31.25%
Real Property	0	0	0	90,000	90,000	100.00%
Parking	403,012	422,084	299,000	262,500	(36,500)	-12.21%
Equipment Rental	154,846	157,184	154,500	154,500	0	0.00%
Moorage	180,060	178,297	180,000	180,000	0	0.00%
Picnic Reservations	55,424	53,170	55,000	55,000	0	0.00%
Camp Lane Reservations	69,562	70,191	64,000	70,000	6,000	9.38%

	DEPARTMI	ENT RESOUR	CE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Camping	907,785	926,344	906,889	950,489	43,600	4.81%
Misc. Camping Revenue	39,467	66,496	40,000	60,000	20,000	50.00%
Rent - Other Properties	481,244	505,415	468,647	412,447	(56,200)	-11.99%
Fair Booth Space Rental	92,950	103,290	101,500	101,500	0	0.00%
Convention Center Rental	580,526	583,106	580,000	580,000	0	0.00%
Livestock Arena/Stalls Rental	26,000	30,990	20,000	23,000	3,000	15.00%
Wheeler Pavilion Rental	19,570	15,960	17,000	17,000	0	0.00%
Auditorium Rental	21,440	26,859	29,000	29,000	0	0.00%
Expo Halls Rental	74,450	56,469	64,000	64,000	0	0.00%
Parking Lot Rental	52,150	51,550	48,000	48,000	0	0.00%
Miscellaneous Rent	71,207	66,007	74,328	74,328	0	0.00%
PROPERTY AND RENTALS	6,674,550	6,646,319	6,189,809	6,084,773	(105,036)	-1.70%
	4 054 470	5 075 700	5.055.400	4 005 000	(4.000.400)	77 400/
National Forest Timber Sales	1,051,170	5,975,762	5,655,432	1,295,299	(4,360,133)	-77.10%
FEMA	547,563	399,744	500,000	0	(500,000)	
Flood Control Leases	2,209	2,346	0	0	0	0.00%
Bureau of Land Management	4,587	64,001	0	0	0	0.00%
Federal Highway Admin	107,578	193,993	142,360	1,797,092		1,162.36%
Federal Title III Reimbursements	355,198	18,144	350,000	475,000	125,000	35.71%
Reimbursements	194	164	500	500	0	0.00%
FEDERAL REVENUES	2,068,498	6,654,153	6,648,292	3,567,891	(3,080,401)	-46.33%
ODOT Funds Exchange	894,127	932,244	925,000	980,961	55,961	6.05%
ODOT	1,130,936	355,598	2,191,550	4,338,711	2,147,161	97.97%
Miscellaneous State	143,601	19,585	0	0	0	0.00%
Campground Grant	10,887	53,384	0	0	0	0.00%
Miscellaneous State Revenue	1,935	71,297	102,000	102,000	0	0.00%
STATE GRANT REVENUES	2,181,485	1,432,108	3,218,550	5,421,672	2,203,122	68.45%
Marino Doord	0	10.000	0	0	0	0.000/
Marine Board	0	10,000	0	0	(5,000,000)	0.00%
Department of Revenue	13,586	8,561	5,010,000	10,000	(5,000,000)	-99.80%
DCBS Fee Revenue	104,565	74,340	70,000	60,000	(10,000)	-14.29%
DCBS Misc Revenue	320	215	200	200	0	0.00%
Video Lottery Grant	99,078	129,928	105,000	129,800	24,800	23.62%
Highway Funds/Gas Tax	20,174,611	22,093,718	25,380,000	26,224,000	844,000	3.33%
OTIA III Maint & Preservation	1,072,733	1,041,179	1,249,996	1,010,000	(239,996)	-19.20%
Gasoline Tax Refund	75,950	71,342	71,775	71,775	0	0.00%
State ODA Funds	53,667	53,167	53,166	53,332	166	0.31%
Recreational Vehicle Fee	525,575	538,748	510,000	520,000	10,000	1.96%
OTHER STATE REVENUES	22,120,084	24,021,198	32,450,137	28,079,107	(4,371,030)	-13.47%
Eugene	0	0	0	500,000	500,000	100.00%
LOCAL REVENUES	0	0	0	500,000	500,000	100.00%
Site Inspections	76,744	82,312	90,000	90,000	0	0.00%
Waste System Inspections	337,247	381,570	350,000	330,000	(20,000)	-5.71%
Recording Fees	5,586	4,532	4,500	7,500	3,000	66.67%
Public Land Corner Preservatn	5,566 529,511	4,532 501,391	4,500 510,000	7,500 510,000		0.00%
State Processing Fee	529,511 11			510,000	0	
_		0 217 947	105.000		(15,000)	0.00%
Zoning Certification Fee	198,079	217,847	195,000	180,000	(15,000)	-7.69%
Technology Assessment	54,406	58,784	50,000	57,000	7,000	14.00%
LMD Permit Admin Fee	421,918	462,749	438,000	438,000	0	0.00%

	DEPARTME	NT RESOUR	CE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Long-Range Planning Surcharge	365,825	399,022	370,000	392,500	22,500	6.08%
Subdivision Fees	99,210	107,700	95,000	115,000	20,000	21.05%
Boundary Fees	4,256	14,279	13,500	6,000	(7,500)	-55.56%
Rural Addressing Fees	32,210	31,060	30,000	25,500	(4,500)	-15.00%
Plan Check Fees	412,641	447,504	423,000	528,800	105,800	25.01%
Land Vacation Fees	13,024	952	15,000	10,000	(5,000)	-33.33%
Land Survey Fees	34,657	36,438	30,000	30,000	0	0.00%
Partition Plat Check Fees	38,650	44,506	30,000	35,000	5,000	16.67%
Engineering	100,501	132,715	75,000	310,000	235,000	313.33%
Field Engineering	53,420	85,222	10,000	80,000	70,000	700.00%
Materials Testing	350,541	302,038	250,000	250,000	0	0.00%
Surveying	40,784	11,164	0	0	0	0.00%
Striping	61,867	77,793	65,000	65,000	0	0.00%
Signage & Graphics	31,429	26,317	10,000	12,000	2,000	20.00%
Electricians	22,508	19,027	10,000	10,000	0	0.00%
Road Maintenance	224,541	501,304	316,588	82,000	(234,588)	-74.10%
Construction Reimbursement	598,302	176,480	0	0	0	0.00%
Maintenance Reimbursement	250,457	20,846	1,756	150,233	148,477	8,455.41%
Miscellaneous PW	4,386	3,617	4,000	2,000	(2,000)	-50.00%
Cnst Excise Tax Collection Fee	0	0	0	8,500	8,500	100.00%
Cnst Excise Tax Admin Fee	9,884	10,129	10,000	10,000	0	0.00%
System Development Charge	43,632	57,277	40,000	40,000	0	0.00%
Sports-Recreation Revenue	69,326	73,390	55,000	55,000	0	0.00%
Electrical Revenue	95,954	92,655	96,250	96,750	500	0.52%
Garbage Fees	7,061,249	7,114,161	7,168,009	7,168,009	0	0.00%
Special Waste Fees	317,250	373,505	520,000	383,675	(136, 325)	-26.22%
Industrial Waste Fees	694,879	490,819	686,700	500,000	(186,700)	-27.19%
Other Solid Waste Fees	1,459,664	1,373,596	1,459,262	1,459,262	0	0.00%
Nuisance Abatement	(2,919)	(7,056)	(3,740)	(3,740)	0	0.00%
Community Cleanup	(27,702)	(7,209)	(30,500)	(30,500)	0	0.00%
System Benefit Fee	10,541,345	11,301,135	10,913,520	10,913,520	0	0.00%
Discounts and Rebates	(389,978)	(426,965)	(436,200)	(436,200)	0	0.00%
Miscellaneous Fees/Reimbursement	167,481	132,396	157,000	157,000	0	0.00%
Bad Debt Contract Rev	(1,206)	(7,464)	0	0	0	0.00%
Miscellaneous Svc Charges	38,380	31,496	24,527	68,527	44,000	179.39%
Advertising	9,995	7,820	5,000	5,000	0	0.00%
Private Donations	128,216	18,939	800	800	0	0.00%
Fair Sponsorship Income	76,933	69,834	65,226	70,000	4,774	7.32%
Fair Donor Income	770	1,767	800	800	0	0.00%
Mckenzie River Coop Maint	31,700	31,700	34,700	31,700	(3,000)	-8.65%
Real Property Services	27,577	61,157	25,000	25,000	0	0.00%
Refunds & Reimbursements	31,341	38,305	21,700	21,700	0	0.00%
Cash Over & Under	3,274	12,172	1,000	500	(500)	-50.00%
Replacement Prog Equipmt	7,383,965	7,412,462	7,060,305	7,226,604	166,299	2.36%
Non-Replacement Prog Eqmt	436,226	453,496	372,000	372,000	0	0.00%
Pool Equipment	122,866	103,013	100,000	100,000	0	0.00%
Miscellaneous Internal Services	293,173	314,857	377,834	334,834	(43,000)	-11.38%
Facilities Services	33,208	22,056	15,140	18,288	3,148	20.79%
FEES AND CHARGES	33,019,193	33,296,611	32,125,677	32,313,562	187,885	0.58%
County Indirect Revenue	2,539,471	3,004,550	3,223,384	3,147,432	(75,952)	-2.36%
Departmental Administration	3,419,521	3,393,909	3,006,816	3,234,518	227,702	7.57%

	DEPARTM	ENT RESOUR	CE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Admin Charges Clerical	16,704	23,958	21,000	21,000	0	0.00%
ADMINISTRATIVE CHARGES	5,975,696	6,422,417	6,251,200	6,402,950	151,750	2.43%
Investment Earnings	758,571	1,122,241	1,182,921	1,738,238	555,317	46.94%
Interest On Assessments	13,490	9,292	7,500	7,500	0	0.00%
Miscellaneous Interest	86	20	100	100	0	0.00%
Int Recd Interfund Loan	226	3,817	20,969	25,828	4,859	23.17%
INTEREST EARNINGS	772,374	1,135,370	1,211,490	1,771,666	560,176	46.24%
Prin Recd Interfund Loan	20,000	313,508	358,461	1,001,461	643,000	179.38%
INTERFUND LOANS	20,000	313,508	358,461	1,001,461	643,000	179.38%
Transfer Fr General Fund (100)	476,396	447,886	485,888	474,470	(11,418)	-2.35%
Transfer Fr Spec Rev Funds (200)	80,062	22,865	42,714	491,340	448,626	1,050.30%
Transfer Fr Capital Fund (400)	1,270,399	0	0	0	0	0.00%
Transfer Fr Int Svc Fnds (600)	780,000	0	0	0	0	0.00%
FUND TRANSFERS	3,084,857	755,694	4,336,348	3,497,470	(838,878)	-19.35%
DEPARTMENT RESOURCES	81,073,229	86,176,784	98,094,839	94,409,291	(3,685,548)	-3.76%

	DEPARTMEN	IT EXPENDIT	URE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
EXPENDITURE ACCOUNTS	10.550.001	10.071.001	10 100 000	00.440.400		0.000/
Regular Operating Wages	16,556,684	16,871,391	19,408,666	20,118,489	709,823	3.66%
Extra Help	889,096	918,362	943,572	904,776	(38,796)	-4.11%
Unclassified Temporary	146,857	44,985	435,573	549,975	114,402	26.26%
Overtime	358,832	377,614	382,368	384,828	2,460	0.64%
Reduction Unfunded Vac Liab	352,458	298,378	342,802	334,662	(8,140)	-2.37%
Compensatory Time	156,689	157,481	156,348	155,349	(999)	-0.64%
Personal Time	5,871	6,670	0	0	0	0.00%
Risk Management Benefits	592,208	536,540	459,326	364,045	(95,281)	-20.74%
Social Security Expense	1,134,999	1,144,896	1,340,868	1,389,633	48,765	3.64%
Medicare Insurance Expense	265,443	267,963	313,555	324,993	11,438	3.65%
Unemployment Insurance (State)	66,306	33,989	37,471	39,138	1,667	4.45%
Workers Comp	65,487	65,093	65,066	67,407	2,341	3.60%
Disability Insurance - Long-term	113,916	97,901	140,759	146,658	5,899	4.19%
PERS - OPSRP Employer rate	2,080,545	2,483,672	2,860,509	3,694,210	833,701	29.15%
PERS Bond	1,341,332	1,297,642	1,474,519	1,531,723	57,204	3.88%
PERS - 6% Pickup	1,017,720	1,017,629	1,222,314	1,269,622	47,308	3.87%
Health Insurance	5,426,766	5,275,627	6,416,552	6,586,796	170,244	2.65%
Dental Insurance	397,333	396,735	469,336	478,803	9,467	2.02%
EE Assistance Pgm	4,875	4,885	8,125	8,377	252	3.10%
Life Insurance	47,798	44,420	73,143	74,878	1,735	2.37%
Flexible Spending Admin	4,450	4,460	4,086	4,183	97	2.37%
Disability Insurance - Short Term	10,241	10,265	12,261	12,562	301	2.45%
Deferred Comp Employer Contrib	348,018	348,030	408,378	422,915	14,537	3.56%
Retiree Medical	601,769	519,043	594,613	618,401	23,788	4.00%
FMLA Administration	7,986	7,999	11,658	12,144	486	4.17%
PERSONNEL SERVICES	31,993,677	32,231,672	37,581,868	39,494,567	1,912,699	5.09%
Professional & Consulting	1,823,596	1,854,935	3,226,184	2,732,235	(493,949)	-15.31%
Surveyor's Services	21,156	30,854	25,000	17,000	(8,000)	-32.00%
Land Management Services	22,500	22,500	22,500	15,000	(7,500)	-33.33%
Data Processing Services	0	0	200	200	0	0.00%
Public Safety Services	255,497	263,576	247,960	424,960	177,000	71.38%
Banking & Armored Car Svc	167,975	193,473	199,675	204,944	5,269	2.64%
Construction Services	5,621	132	0	0	0	0.00%
Engineering Services	36,843	39,927	90,000	240,000	150,000	166.67%
Road Work Services	187,489	212,110	377,088	320,000	(57,088)	-15.14%
Event Entertainers	355,497	345,006	380,000	380,000	0	0.00%
Litter Control	2,524	3,099	4,000	7,000	3,000	75.00%
Bridge Work Services	44,198	28,965	30,000	80,000	50,000	166.67%
Support Services	23,858	32,438	40,000	33,100	(6,900)	-17.25%
Subscriptions	207	155	0	0	0	0.00%
Homeowner Assistance	252,978	19,815	250,000	300,000	50,000	20.00%
Intergovernmental Agreements	443,290	446,510	482,123	498,201	16,078	3.33%
Agency Payments	6,770	3,895	7,900	4,600	(3,300)	-41.77%
State Payback	203,632	232,965	210,000	210,000	0	0.00%
Motor Fuel & Lubricants	1,108,775	1,393,989	1,193,962	1,563,515	369,553	30.95%
Automotive Equipment Parts	676,982	816,295	770,100	769,850	(250)	-0.03%
Tires	197,993	161,998	172,250	172,000	(250)	-0.15%
Machinery & Equipment Parts	28,244	24,010	48,350	60,300	11,950	24.72%
Refuse & Garbage	290,223	329,446	304,434	305,434	1,000	0.33%
Spec Handling & Haz Waste Disp	238,086	231,920	224,750	210,250	(14,500)	-6.45%
Light, Power & Water	1,858,363	1,715,916	1,806,158	1,822,019	15,861	0.88%
Telephone Services	178,374	243,453	282,637	294,192	11,555	4.09%

	DEPARTMEN	T EXPENDITU	JRE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
General Liability	257,313	249,376	220,528	232,779	12,251	5.56%
Insurance Premiums	27,924	31,354	30,000	36,394	6,394	21.31%
Claims	1,960	361	7,500	7,500	0	0.00%
Vehicle Preventive Maintenance	0	334	0	0	0	0.00%
Vehicle Repair	356,257	486,366	603,500	603,500	0	0.00%
Maintenance of Equipment	549,541	700,428	661,165	672,015	10,850	1.64%
Maintenance of Structures	349,804	330,734	601,489	466,804	(134,685)	-22.39%
Maintenance of Grounds	101,764	223,340	219,599	134,575	(85,024)	-38.72%
Maintenance Agreements	442,226	419,438	419,721	416,577	(3, 144)	-0.75%
Operating Licenses & Permits	570,119	536,942	466,475	467,575	1,100	0.24%
External Equipment Rental	109,367	175,147	145,343	164,088	18,745	12.90%
External Vehicle Rental	0	4,129	0	0	0	0.00%
Real Estate & Space Rentals	226,112	239,795	231,993	277,782	45,789	19.74%
Fleet Services Rentals	5,910,985	6,141,464	5,711,731	5,764,506	52,775	0.92%
Groundskeeping Services	95,801	93,338	54,580	55,600	1,020	1.87%
Copier Charges	41,419	43,977	67,039	64,731	(2,308)	-3.44%
Mail Room Charges	0	16	1,100	1,100	0	0.00%
Interdept Services Misc	0	445	0	0	0	0.00%
License Replacement	0	0	0	73,837	73,837	100.00%
Indirect/Technology Serv	1,414,993	1,363,310	1,463,007	1,659,480	196,473	13.43%
Infrastructure Replacement	0	0	0	39,608	39,608	100.00%
County Indirect Charges	2,768,117	2,693,069	2,715,620	2,785,947	70,327	2.59%
Direct/Technology Serv	813,377	811,664	914,537	691,250	(223, 287)	-24.42%
Dept Support/Direct	314,439	338,339	242,061	236,182	(5,879)	-2.43%
PC Replacement Services	85,911	52,350	61,400	68,850	7,450	12.13%
Dept Support/Indirect	3,280,227	3,266,552	2,920,339	3,130,133	209,794	7.18%
Office Supplies & Expense	97,318	143,907	107,155	109,729	2,574	2.40%
Educational Materials	36,661	48,784	40,000	41,100	1,100	2.75%
Membrshp/Professionl Licenses	31,694	30,938	29,175	30,815	1,640	5.62%
Printing & Binding	57,818	54,615	88,775	91,125	2,350	2.65%
Advertising & Publicity	261,983	301,622	307,900	313,357	5,457	1.77%
Microfilm Imaging Services	395	1,145	700	700	0	0.00%
Photo/Video Supplies & Svcs	5,762	17,092	8,000	10,000	2,000	25.00%
Postage	34,596	50,478	58,875	55,315	(3,560)	-6.05%
Radio/Communic Supplies & Svcs	270,026	294,371	360,194	350,308	(9,886)	-2.74%
DP Supplies And Access	78,010	85,201	931,048	470,107	(460,941)	-49.51%
DP Equipment	15,889	3,130	30,400	29,900	(500)	-1.64%
Printer & Copier Expenses	0	30,738	15,846	31,146	15,300	96.55%
Small Tools & Equipment	203,011	249,569	214,250	203,514	(10,736)	-5.01%
Small Office Furniture	4,811	693	2,800	2,800	0	0.00%
Library - Serials & Conts	0	0	25	25	0	0.00%
Institutional Supplies	(600)	0	200	200	0	0.00%
Food	19,771	23,870	20,200	18,700	(1,500)	-7.43%
Clothing	2,628	2,904	2,000	2,000	0	0.00%
Bedding & Linens	27,701	31,358	19,600	19,450	(150)	-0.77%
Miscellaneous Supplies	17,275	10,057	9,250	10,250	1,000	10.81%
Special Supplies	122,451	141,352	181,650	188,903	7,253	3.99%
Clothing & Personal Supplies	22,219	28,460	26,160	25,870	(290)	-1.11%
Safety Supplies	84,759	70,346	71,950	70,850	(1,100)	-1.53%
Campsite Supplies	14,873	26,026	16,775	16,775	(1,100)	0.00%
Janitorial Supplies	204,595	187,117	192,784	187,654	(5,130)	-2.66%
Traffic Supplies	420,354	446,598	503,640	652,890	149,250	29.63%

	DEPARTMEN	IT EXPENDIT	URE DETAIL			
	FY 16-17	FY 17-18	FY 18-19	FY 19-20	\$ Chng	% Chng
	Actual	Actual	Curr Bgt	Proposed	Fr Curr	Fr Curr
Road Work Supplies	2,067,831	2,708,067	3,772,239	3,249,000	(523,239)	-13.87%
Agricultural Supplies	17,448	31,128	48,700	45,700	(3,000)	-6.16%
Building Materials Supplies	75,685	90,809	113,075	102,575	(10,500)	-9.29%
Electrical Supplies	95,070	75,670	90,076	75,700	(14,376)	-15.96%
Bridge Work Supplies	77,882	119,622	150,000	72,000	(78,000)	-52.00%
Engineering Supplies	11,563	2,826	8,900	7,900	(1,000)	-11.24%
Medical Supplies	0	219	300	300	0	0.00%
Business Expense & Travel	25,001	29,549	36,145	38,514	2,369	6.55%
Committee Stipends & Expense	9,106	5,029	3,990	4,290	300	7.52%
Awards & Recognition	46,799	42,018	46,670	33,720	(12,950)	-27.75%
Employee Moving Expenses	3,132	0	0	0	0	0.00%
Outside Education & Travel	114,201	104,770	173,195	224,627	51,432	29.70%
County Training Classes	5,025	5,665	19,765	16,060	(3,705)	-18.75%
Training Services & Materials	7,432	18,068	25,800	17,900	(7,900)	-30.62%
Tuition Reimbursement	0	0	500	500	0	0.00%
Miscellaneous Payments	12,502	14,641	10,530	34,530	24,000	227.92%
Reimbursable Expenses	61	93	300	50	(250)	-83.33%
Room Tax	70,972	74,784	71,450	77,550	6,100	8.54%
MATERIALS & SERVICES	30,822,040	32,452,977	35,964,985	35,650,012	(314,973)	-0.88%
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Heavy Equipment	1,014,233	2,003,861	1,377,465	1,973,459	595,994	43.27%
Equipment Attachments	33,378	95,849	300,000	0	(300,000)	-100.00%
Vehicles	189,431	241,684	204,090	645,655	441,565	216.36%
Data Processing Equipment	0	35,276	0	0	0	0.00%
Machinery & Equipment	71,900	57,874	126,000	108,000	(18,000)	-14.29%
Scientific & Laboratory	0	70,875	255,000	35,000	(220,000)	-86.27%
CAPITAL OUTLAY	1,308,942	2,505,420	2,262,555	2,762,114	499,559	22.08%
Professional Services	0	8,642	0	0	0	0.00%
Engineering Services	141,647	11,212	0	250,000	250,000	100.00%
Other Professional Services	220,345	107,730	672,000	390,359	(281,641)	-41.91%
Improvements	1,507,607	613,383	2,121,681	2,075,000	(46,681)	-2.20%
Maintenance Shops	66,934	582,465	706,710	0	(706,710)	-100.00%
Miscellaneous	0	118,182	0	0	0	0.00%
Other Prof Svcs-Infrastructure	0	0	0	65,000	65,000	100.00%
Bridge Engineering Svcs	21,951	68,209	308,000	300,000	(8,000)	-2.60%
Paving	4,172,091	3,470,814	5,241,161	5,359,010	117,849	2.25%
Bridges & Structures	230,790	880,025	2,204,556	1,142,360	(1,062,196)	-48.18%
Rights of Way	3,398	3,846	50,000	70,000	20,000	40.00%
Infrastructure Safety Imp.	257,565	240,848	1,098,195	982,092	(116, 103)	-10.57%
General Construction	1,114,678	217,549	2,784,830	5,091,442	2,306,612	82.83%
CAPITAL PROJECTS	7,737,006	6,322,905	15,187,133	15,725,263	538,130	3.54%
DEPARTMENT EXPENDITURES	71,861,665	73,512,974	90,996,541	93,631,956	2,635,415	2.90%